

## Job Overview

We are seeking a seasoned and self-driven Asphalt Paving Foreman to supervise an experienced asphalt paving crew on various private, commercial, municipal and ODOT projects in the Toledo area. This role will ensure that all work is completed safely, on time, and to the highest quality standards. The ideal candidate will possess strong leadership skills, a comprehensive understanding of asphalt paving, and the ability to effectively supervise a team.

## Duties

- Supervise daily activities of your crew
- Ensure work is completed safely and with quality results
- Communicate with plant operator to confirm load times, material type and tonnage required
- Able to read and understand plans and specifications
- Able to measure and calculate areas to determine accurate volume of material needed
- Possess effective leadership skills
- Computer skills with working knowledge of HCSS software or able to adapt
- Maintain project documentation and log labor and equipment hours daily
- Experience with asphalt applications using highway pavers and electronics
- Ability to communicate with inspectors and/or engineers
- Determine equipment and trucking needs daily
- Promote safe work habits and closely adhere to company policies and procedure

\*Must have a valid drivers license and clean record. Minimum of 5 years of paving experience preferred. All work local to the Toledo area. CP&E is an equal opportunity employer.

Job Type: Full-time

## Benefits:

- Dental insurance
- Employee assistance program
- Health insurance
- Paid time off

## Schedule:

- Monday to Friday
- Weekends as needed

