



General Paving & Excavating Contractor
 Phone (419) 536-8229 • FAX (419) 536-1351
 1913 Nebraska Ave. • Toledo, Ohio 43607
 www.crestlinepaving.com
 An Equal Opportunity Employer

Application for Employment

Pre-Employment Questionnaire

Last Name		First Name	Date
Street Address		City, State, Zip Code	
Telephone Number w/ Area Code		Email Address	
Social Security Number XXXXXXXXXXXXXXXX	Are you 18 years of age or older? Yes No		Are you legally eligible to work in the US or an authorized Alien?

Special Interests Questions

What kind of work are you applying for?	What special qualifications do you have?	
What machines can you operate?	Are you a Union Member? Yes No	If yes, which one?

Military Service Record

Branch of Service	Discharge Date	Rank
Present membership in National Guard or Reserves		Date obligation ceases

Education

Type	*# of Yrs.	Name of School	City	Degree/Certificate Earned	Graduate
High					
College					
Other					

**The Age Discrimination in employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.*

Work Experience

Company	From	To	List your duties	Begin Salary	Final Salary	Reason for leaving

References

Name	Address	Occupation	Years Known

Special Purpose Questions

Do not answer ANY of the questions in this framed area unless the employer has checked a box preceding a question, thereby indicating that the information is required for a bona fide occupational qualification or dictated by National Security Laws, or is needed for other legally permissible reasons.

- Height _____ Ft. _____ Inches Weight _____ lbs. Are you a US Citizen? Yes _____ No _____
- Have you been convicted of a felony or misdemeanor within the last 5 years? * If yes, explain _____
- I understand and agree that I may be required to take one or more: ___ physical exam; ___ lie detector test(s) as a condition of hiring or continued employment. I agree to consent to take such test(s) at such time as designed by the Company and to release the Company, its directors, officers or employees from any claim arising in connection with the use of such test(s). Yes _____ No _____
- I have been advised that lie detector tests, as a condition of hiring or continued employment are prohibited by law. Yes _____ No _____

*You will not be denied employment solely because of a conviction record unless the offense is related to the job you've applied for.

I understand that any omission or misrepresentation with respect to this information may be cause for denial or immediate termination or employment.

Date: _____

Signature: _____

Motor Vehicle Record Disclosure and Release Form

In connection with my ongoing employment or my application for employment, should I have or secure a position with Crestline Paving & Excavating Co. Inc., I understand that a motor vehicle record, which contains public record information, may be requested. I further understand that such report(s) will contain personal information and public record information concerning my driving record from federal, state, and other agencies that maintain such records, as well as independent services that provide driving record information.

I authorize, without reservation, any party or agency contacted to furnish the above-mentioned information to Crestline Paving & Excavating Co. Inc., or its agent.

I hereby authorize procurement of my motor vehicle report. If hired, this authorization shall remain on file and shall serve as ongoing authorization for you to procure such reports at any time during my employment. Crestline Paving & Excavating Co. Inc.'s commercial auto insurer and agent will also use this information in conjunction with loss control and safety review efforts.

Full Legal Name (include middle initial)

Social Security Number

Driver's License Number

State of Issuance

Date of Birth

Signature

Date